

UNITED STATES DISTRICT COURT  
MIDDLE DISTRICT OF FLORIDA  
TAMPA DIVISION

ALFRED W. THOMAS,

Plaintiff,

v.

Case No: 8:17-cv-2254-T-36CPT

WASTE PRO USA, INC. and WASTE PRO  
OF FLORIDA, INC.,

Defendants.

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**ORDER**

This cause comes before the Court upon the Report and Recommendation filed by Magistrate Judge Christopher P. Tuite on October 21, 2020 (Doc. 400). In the Report and Recommendation, Magistrate Judge Tuite recommends that the Court grant the parties' Joint Motion for Approval of Settlement and Dismissal with Prejudice (Doc. 398). All parties were furnished copies of the Report and Recommendation and were afforded the opportunity to file objections pursuant to 28 U.S.C. § 636(b)(1). No such objections were filed.

Upon consideration of the Report and Recommendation, and upon this Court's independent examination of the file, it is determined that the Report and Recommendation should be adopted. Accordingly, it is now

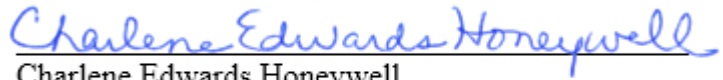
**ORDERED AND ADJUDGED:**

- (1) The Report and Recommendation of the Magistrate Judge (Doc. 400) is adopted, confirmed, and approved in all respects and is made a part of this Order for all purposes, including appellate review.
- (2) The parties' Joint Motion for Approval of Settlement and Dismissal with Prejudice (Doc. 398) is **GRANTED**. The Settlement Agreement (Doc. 398 - 1) is

**APPROVED**, as it constitutes a fair and reasonable resolution of a bona fide dispute.

- (3) This action is **DISMISSED**, with prejudice.
- (4) The Clerk is directed to terminate all pending motions and close this case.

**DONE AND ORDERED** in Tampa, Florida on November 9, 2020.

  
Charlene Edwards Honeywell  
United States District Judge

Copies to:  
The Honorable Christopher P. Tuite  
Counsel of Record